

GOLKUNDA DIAMONDS & JEWELLERY LTD.

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Purpose:

In accordance with the requirements of regulation of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, the Company shall familiarise the Independent Directors (hereinafter referred as “Directors”) via Familiarisation Programme (hereinafter referred as “Programme”) about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

2. Familiarisation Process:

- The Independent Directors are issued a formal letter of appointment at the time of their appointment which includes, inter alia, their role, rights and responsibilities and the terms and conditions of their appointment.
- The Directors are updated every quarter about the major changes effecting areas of Companies Act, Listing Agreement, legal updates affecting the sector in which the Company operates.
- The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the operations and functions of the Company.
- The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

3. Disclosure of the Policy:

This document shall be uploaded on the website of the Company and a web link of the same will also be given in the Annual report of the Company.

4. Review of the Program:

The Board will review this Program and make revisions as may be required.